



REGISTERED NURSE

Menno Place is accepting applications for casual RN's. Menno Place is one of BC's largest campuses-of-care providing residential care, assisted living, home support and independent living to 700 residents in 6 buildings on 11 acres. Founded in 1953 by the Mennonite Benevolent Society, we have been privileged to serve the physical, emotional, spiritual and relational needs of thousands of residents and their families <http://www.mennoplace.ca>

In keeping with Menno Place's Mission, Vision, and Values Statement, and under the direction and general supervision of the Nurse Manager, and in collaboration with other members of the health care team, provides nursing care to residents in a complex care setting. Is knowledgeable of and adheres to the standards of practice as outlined by the College of Registered Nurses of BC.

Duties and Functions:

1. Performs nursing care for residents on assigned shifts, including directing work assignments and making adjustments as necessary
2. Acts as a clinical resource to nursing staff, students and other members of the interdisciplinary team by mentoring, demonstrating procedures, answering questions related to clinical practice issues, and problem solving.
3. Assumes responsibility for required coordination in the event of an emergency situation as outlined in the Menno Hospital Fire and Disaster Plan.
4. Facilitates resolutions to resident/family/staff conflicts.
5. Assists with the collection of information to support Quality Improvement Programs and initiatives.
6. Schedules, including staff replacement function, and coordinates the use of staff, equipment, and other resources.
7. Creates and maintains a safe and healthy work environment by understanding and following Health & Safety rules, regulations and practices, such as Fire, Disaster, WHMIS and Infection Control.
8. Investigates accidents and incidents and initiates or completes the required Reports.
9. Communicates policies and procedure changes to staff.
10. Supports new staff in the practice of nursing.
11. Acts as the facility resource to resolve operational and clinical questions/issues as they arise for all Nursing Units as required.
12. Acts as Occupational First Aid Level 1 Attendant as required.

13. Participates in the performance appraisal process for nursing and care staff by providing input to the manager on individual staff performances.
14. Maintains RAI coding competency as required. Updates careplans, and maintains RAI assessments in the required time frames in an accurate manner.
15. Directs/follows up on the Outcomes of the RAI Assessments.
16. Performs other related duties as assigned.

Education, Training and Experience:

- Registered Nurse or Registered Psychiatric Nurse with current practicing registration with the appropriate professional body.
- Baccalaureate degree in Nursing preferred.
- Gerontology certificate preferred.
- Current Occupational First Aid Level I program.
- Standard First Aide and CPR

Skills and Abilities

- Demonstrated ability to communicate effectively in English both verbally and in writing.
- Demonstrated ability to deal with others effectively
- Demonstrated ability to plan, organize and prioritize work.
- Physical ability to perform the duties of the position.
- Ability to operate related equipment.
- Ability to collaborate with other members of the interdisciplinary team.
- Demonstrated ability to maintain supportive relationships with resident families.
- Demonstrated problem solving skills and ability to facilitate conflict resolutions.

Applications: If you are interested in this opportunity please email your resume to recruitment@mennoplace.ca or apply online at www.mennoplace.ca further information please go to www.mennoplace.ca . We thank all applicants however will only be contacting short-listed candidates.