



RECREATION AIDE – Permanent Full-Time
SCHEDULE: Monday-Friday / 37.5 hours per week
HOURLY RATE: \$29.83

Menno Place is accepting applications for Recreation Aide. Menno Place is one of BC's largest campuses-of-care providing residential care, assisted living, home support and independent living to 700 residents. Founded in 1953 by the Mennonite Benevolent Society, we have been privileged to serve the physical, emotional, spiritual and relational needs of thousands of residents and their families <http://www.mennoplace.ca>

The Recreation Aide is an integral member of the Menno Place team and is required to have a commitment to the vision, mission and values of Menno Place performing duties following Menno Place policies and procedures and ensuring safety for residents and staff.

The successful candidate will be responsible for:

- Encourages resident participation in individual and group recreational activities related to their needs, abilities and interests which promotes the physical, social, emotional, cognitive, and spiritual needs of the residents. Plan, organize and set up equipment in various areas; lead and teach related techniques.
- Provides directions to volunteers during recreation programs.
- Provides awareness to residents and family members of special events by means such as posters, use of the bulletin boards in each neighborhood, resident council monthly meetings, and our website encourages resident participation.
- Decorates the facility in accordance with recognized holidays such as Christmas, Easter, Remembrance Day, Valentine's Day and St. Patrick's Day.
- Accompany residents on outings such as community events and tours.
- Assists and encourage individual residents with specific needs such as; meals, walking, range of motion, exercises, and one: one visit.
- Transports residents, utilizing wheelchairs.
- Observes residents during programs/activities and removes disruptive residents from the area.
- Reports any change in residents' conditions such as mobility, temperature, skin colour or general condition to the Team Leader of Care or delegate.
- Participates as a member of the Care Conference Team by providing input into the needs of the residents.
- Orientates new residents to the facilities Recreation Programs.
- Maintains inventory of supplies and equipment; reports malfunctioning equipment and supply needs to the appropriate department.
- Observes recreation programs and gathers information, charts resident's progress and recommendations for care plans. Assist with and collect data to assist in maintaining the Continuous Quality Improvement programs.
- Performs other related duties as assigned.

Successful applicants must have:

Education, Training and Experience

- Grade 12 completion
- Graduation from a recognized recreational program of a minimum of one year (**Therapeutic Recreation two-year Diploma; or a Recreation/Activity Worker one-year Certificate**)
- One years' recent related experience or an equivalent combination of education, training and experience.
- Experience in a senior's focused environment preferred, Dementia training course an asset.
- Standard First Aid with CPR C Certificate (Current).
- Food Safe Course or equivalent (Current)
- Serving it Right (Current)
- Valid Class 4 (Unrestricted) BC Driver's License required at the time of full-time employment - Asset
- Care Fit Certificate- Asset

Skills and Abilities

- Ability to teach.
- Ability to communicate effectively in English both verbally and in writing.
- Ability to deal with others effectively.
- Physical ability to carry out the duties of the position
- Ability to organize work.
- Ability to operate related equipment.

Health & Safety

- Is aware of their rights and responsibilities and follow all health and safety policies and procedures.
- Works safely to reduce the risk of injury to self, co-workers, and residents.
- Is alert to and promptly reports all actual or potentially hazardous situations to immediate supervisor. Does not operate or use faulty equipment.
- Promptly reports personal injury to supervisor and seeks first aid as needed.
- Participates in fire safety demonstrations and fire drills and knows the facility fire and disaster plan.

All applicants for this job posting must provide satisfactory proof, or have such proof on file, that he/she has received the COVID-19 vaccination and any required COVID-19 booster vaccination. This requirement shall be waived if the applicant has not received the vaccination due to any legislated protected human rights grounds. In such a case, and upon presentation of sufficient proof, the [Employer] shall make reasonable attempts to accommodate the applicant to carry out his/her role where possible recognizing that the health and safety of other employees and residents will be a priority.

If you are interested in this opportunity, please apply online at www.mennoplace.ca/employment-application .
Competitive compensation and benefits.

In the online application, you will be required to:

- Upload a Resume (PDF, Word doc)
- Supply two Employment History references including Contact Information of Company and Immediate Supervisor
- Supply three references with contact information (2 work-related references, 1 character reference)
- Upload Record of Immunization (digital file upload – JPG or PDF)
- Upload Criminal Record Check done in past 12 months (digital file upload – JPG or PDF)

We thank all applicants however only those short-listed candidates will be contacted.

[Click Here to Apply Online](#)